

# NOAH LYMAN

University of North Carolina at Chapel Hill

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## EDUCATION

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**University of North Carolina - Chapel Hill**

PhD in Economics

*August 2018 - Present*

**Berry College**

B.S. in Economics

Minor in Mathematics

*August 2014 - May 2018*

## RESEARCH INTERESTS

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*Primary:* Applied Microeconomics, Personnel Economics, Labor Economics

*Secondary:* Entrepreneurship, Innovation, Structural Econometrics

## AWARDS & FELLOWSHIPS

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- Summer Research Award, UNC, 2023
- Brainard Family Summer Award, UNC, 2022
- Koch Center for Family Business Graduate Research Fellow, Washington University in St. Louis, 2020
- Gallman Scholar Award, UNC, 2020
- J. Mixon, Jr Award (Outstanding Senior in Economics), Berry College, 2018

## RESEARCH

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*Working Papers*

**Reputation, Entrenchment, and Dynamic Managerial Incentives**

(Job Market Paper)

**The Bright Side of Nepotism? Family CEOs, Turnover, and Firm Performance** (with Barton H. Hamilton and Andrés Hincapié), *Submitted*

**Buying the Lottery in Bad Times: Why Do Lower-Performing Firms Hire Outside CEOs?** (with Andrew Capron, Barton H. Hamilton, and Andrés Hincapié)

*Works in Progress*

**Do Stock Options Motivate Innovation? The Exercise Price and Incentives for Risk**

**Entrepreneurship in Black and White: Life Cycle Differences in Entrepreneurship between Black and White Males** (with Barton H. Hamilton, Andrés Hincapié, Prasanthi Ramakrishnan, and Sid Sanghi)

**The Wage Premium for Employee Noncompete Agreements** (with Brian Albrecht, Andrew Capron, and Dan Gilman)

**Human Capital and Mobility in the Executive Labor Market** (with John Barry and Lin Zhao)

## OTHER PUBLICATIONS

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Family Firms: A Blueprint for Managing the Shareholder vs. Stakeholder Debate? Kenan Institute of Private Enterprise, 1 Sept. 2021 (with Stephen P. Miller and Paige P. Ouimet)

## PRESENTATIONS

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- 2023: North American Summer Meeting of the Econometric Society (UCLA), Triangle Applied Micro Conference (NC State), University of Mississippi, Carolina Regional Empirical Economics Day (University of South Carolina), University of North Carolina, Duke Fuqua Business School, Olin Business School, WashU Graduate Student Economics Conference, Kenan-Flagler Business School, Southern Economics Association (scheduled)
- 2022: Carolina Regional Empirical Economics Day (College of Charleston), Southern Economics Association, University of North Carolina

## TEACHING EXPERIENCE

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- ECON 410 - Intermediate Theory: Price And Distribution (Instructor) *Summer 2023*
- ECON 410 - Intermediate Theory: Price And Distribution (TA) *Spring 2020 - Spring 2022*
- ECON 400 - Introduction to Statistics And Econometrics (TA) *Fall 2019*
- ECON 460 - International Economics (Grader) *Spring 2019*
- ECON 440 - Public Finance (Grader) *Fall 2018*

## PROFESSIONAL EXPERIENCE

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*UNC - Chapel Hill*

- Research Assistant for Andrés Hincapié *Fall 2021 - Present*
- Research Assistant for UNC Family Enterprise Center *Summer 2021*

## TECHNICAL STRENGTHS

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Stata, Matlab, Mathematica, R

## REFERENCES

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### **Andrés Hincapié**

Assistant Professor  
Department of Economics  
UNC  
andres.hincapie@unc.edu

### **Barton Hamilton**

Distinguished Professor  
Olin Business School  
Washington University in St. Louis  
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### **Fei Li**

Associate Professor  
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### **Luca Flabbi**

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### **Qing Gong**

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