

# Uncertainty

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- We've said previously that there are two ingredients to a utility maximization problem:
  - 1 Preferences
  - 2 Constraints
- Truly, there are three ingredients:
  - 1 Preferences
  - 2 Constraints
  - 3 **Information**
- To characterize optimal decisions, we need to know:
  - 1 What the agent likes
  - 2 What constraints the agent faces
  - 3 What information the agent has access to

- Consider two investors deciding how best to allocate their budget over a stock and a bond
- To the best of Investor A's knowledge, the stock has a 20% chance of increasing in price
- Investor B has insider information, and knows there is a 95% chance the stock will increase in price
- Due to their differing information, investors A and B will probably purchase different amounts of the stock

- Consider a different example in which two consumers decide whether or not to purchase health insurance
- Both consumer A and consumer B have a heart condition
- Consumer A is not aware of their heart condition, so does not anticipate needing medical care
- Consumer B knows of their heart condition, so anticipates a need for medical care soon
- Again, due to their differing information, it seems reasonable to think that consumer B is more likely to purchase insurance than consumer A

- Up to this point, we've assumed that agents have perfect information
  - They have perfect knowledge of the state of economic environment
- It is more realistic to assume people have limited information
  - They face some *uncertainty*
- Examples:
  - Purchasing a stock: who knows if the price will go up or down?
  - Purchasing health insurance: who knows if I'll get sick or not?
  - Picking a college major: who knows if I'll be good at it or not?
- We'll begin this section by discussing how to model uncertainty mathematically

- We begin with the set  $X$  of possible events
  - The set of all things which can possibly happen
  - Referred to as the *sample space*
- A *lottery*  $\ell$  is a probability distribution over  $X$ 
  - Specifies the probability of each event occurring
- Example: flipping a coin
  - ①  $X = \{H, T\}$
  - ②  $\ell = (\frac{1}{2}, \frac{1}{2})$
- Example: rolling a die
  - ①  $X = \{1, 2, 3, 4, 5, 6\}$
  - ②  $\ell = (\frac{1}{6}, \frac{1}{6}, \frac{1}{6}, \frac{1}{6}, \frac{1}{6}, \frac{1}{6})$

$$\ell = (p_1, p_2, \dots, p_N)$$

- Given a set  $X = \{p_1, p_2, \dots, p_N\}$  of  $N$  events, the corresponding lottery  $\ell$  is a set of  $N$  probabilities
  - One for each event
- A few important notes about probabilities are in order:
  - Probabilities are always weakly positive:

$$p_i \geq 0 \quad \text{for all } i = 1, \dots, N$$

- Probability distributions (i.e. lotteries) sum to 1:

$$\sum_{i=1}^N p_i = p_1 + p_2 + \dots + p_N = 1$$

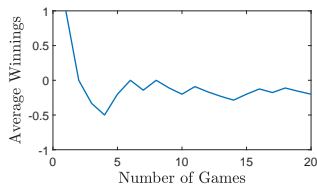
# Interpreting Probabilities

- How do we interpret probabilities? This is the matter of philosophical debate, but broadly speaking there are two interpretations.
- First, probabilities can represent the **objective** likelihood of something happening
  - Ex: if rolling a fair die, there is objectively a  $\frac{1}{6}$  chance of rolling a 1
  - **Frequentist interpretation**
- Alternatively, probabilities can represent one's **subjective** beliefs about the likelihood of something happening
  - Ex: A coach believes they'll win with .8 probability and lose with .2 probability
  - **Bayesian interpretation**
- No matter the interpretation, the mathematical treatment of probabilities remains the same



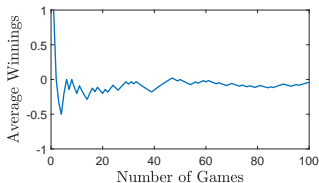
# Expectations

- Let's consider a simple game:
  - Flip a coin
  - If heads, you give me \$1
  - If tails, I give you \$1
- On average, how much money will a make per turn?
- Below I plot a simulation of 20 repetitions of this game
  - Vertical axis is average winnings after  $n$  games

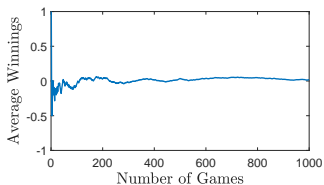


# Expectations

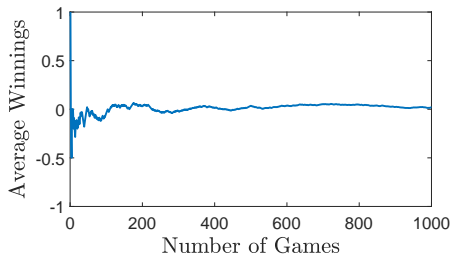
- What if we played 100 times?



- What if we played 1000 times?



# Expectations



- Back to our question: On average, how much money will a make per turn?
- It seems like the correct answer is \$0, but where does this answer come from?

# Expectations

- The answer lies in the concept of *expectations*
- Given a random variable  $x$  which can take values in  $X = \{x_1, x_2, \dots, x_N\}$
- The probabilities of each realization are specified by the lottery  $\ell = (p_1, p_2, \dots, p_N)$
- Then the expected value of  $x$  is given by:

$$\begin{aligned}\mathbb{E}[x] &= \sum_{i=1}^N p_i x_i \\ &= p_1 x_1 + p_2 x_2 + \dots + p_N x_N\end{aligned}$$

- The expected value of a random variable is simply its mean

- In the coin-flipping example, we can let the random variable  $x$  denote our winnings on a given turn
- $x$  can be either 1 or -1:  $X = \{-1, 1\}$
- The probability of either realization is specified by  $\ell = (\frac{1}{2}, \frac{1}{2})$
- The average winnings, or expected value of  $x$ , is given by:

$$\mathbb{E}[x] = \frac{1}{2}(-1) + \frac{1}{2}(1) = 0$$

# Expectations

- In summary, the *expected value* of a random variable  $x$  simply gives its mean, or average realization
- Often, utility depends directly on the realization of  $x$
- For example,  $x$  may denote a random amount of dollars, and money impacts utility
- We can use expectations to compute the *expected utility* of a function  $u(x)$
- Before doing this, we should define a couple of objects

- Given a set of events  $X = \{x_1, \dots, x_N\}$ , the **Bernoulli** utility function  $u(x)$  assigns a level of utility to each event:

$$u : X \rightarrow \mathbb{R}$$

- Works exactly like the “normal” utility functions we’ve seen before
- For example:
  - $X = \{sick, healthy\}$
  - $u(sick) = -10, u(healthy) = 10$
- $u(x)$  simply tells us our utility for any possible realization of  $x$

# Expected Utility

- Given a set of events  $X$ , the corresponding lottery  $\ell$ , and a Bernoulli utility function  $u(x)$  specifying utility from any event, we can compute our expected utility
- Expected utility is given by:

$$\begin{aligned}U(\ell) &= \mathbb{E}[u(x)] = \sum_{i=1}^N p_i u(x_i) \\ &= p_1 u(x_1) + p_2 u(x_2) + \dots + p_N u(x_N)\end{aligned}$$

- $U(\ell)$  is called the Von-Neumann Morgenstern (VNM) utility function
- $u(x)$  assigns utility to events, while  $U(\ell)$  assigns utility to lotteries



# Taking Inventory

- Remember the distinction between *expected value* and *expected utility*
  - Expected value -  $\mathbb{E}[x]$  is the mean (average) of  $x$
  - Expected utility -  $\mathbb{E}[u(x)]$  is the mean (average) of  $u(x)$
- Remember the distinction between *Bernoulli* utility and *VNM* utility
  - Bernoulli -  $u(x)$  assigns utility for each potential event
  - VNM -  $U(\ell)$  assigns utility to each potential lottery
- When making decisions under uncertainty, we model agents as VNM utility maximizers
- How does risk/uncertainty impact optimal decision making? To answer this, let's first take a look at an important mathematical result.

## Theorem

If  $u(x)$  is strictly concave, then:

$$\mathbb{E}[u(x)] < u(\mathbb{E}[x])$$

If  $u(x)$  is strictly convex, then:

$$\mathbb{E}[u(x)] > u(\mathbb{E}[x])$$

If  $u(x)$  is linear, then:

$$\mathbb{E}[u(x)] = u(\mathbb{E}[x])$$

- Jensen's inequality relates functions with their expectations
- How is this related to risk preferences?

- Consider the following scenario: there is a box in front of you with an unknown amount of money
- The possible amounts of money are  $X = \{1, 9\}$ 
  - i.e. the box has either \$1 or \$9
- Each value is equally probably (i.e.  $\ell = (\frac{1}{2}, \frac{1}{2})$ ), so on average you'll draw \$5:  $\mathbb{E}[x] = 5$
- You have two options:
  - 1 Open the box and collect whatever is inside
  - 2 Get \$5 and walk away
- Which option should you choose?

- If you take the money and walk away, you'll get  $\mathbb{E}[x] = 5$  for sure
- Your utility will be  $u(\mathbb{E}[x])$  with probability 1
- If you decide to open the box, your expected utility is  $\mathbb{E}[u(x)]$
- Always, we do what gives the highest expected payoff
- Jensen's inequality states that whether  $u(\mathbb{E}[x])$  or  $\mathbb{E}[u(x)]$  is larger depends on the curvature of  $u(x)$
- $u(x)$  can be one of three things:
  - 1 Linear
  - 2 Convex
  - 3 Concave

- If  $u(x)$  is linear ( $u''(x) = 0$ ), then by Jensen's inequality:

$$u(\mathbb{E}[x]) = \mathbb{E}[u(x)]$$

- If  $u(x)$  is linear, we say the agent is *risk-neutral*
- They are indifferent between taking the \$5 and opening the box
- Risk has no impact on their decision making

- What if  $u(x)$  is convex? i.e.  $(u''(x) > 0)$
- Then by Jensen's inequality:

$$u(\mathbb{E}[x]) < \mathbb{E}[u(x)]$$

- If  $u(x)$  is convex, we say the agent is *risk-loving*
- A risk-loving agent prefers opening the box to taking the \$5
- Risk-loving agents have preference for risky alternatives over safe ones

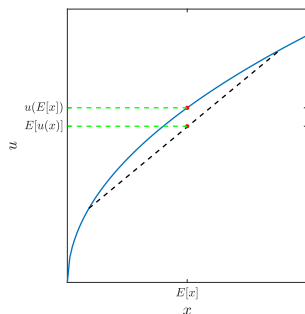
- What about the last case where  $u(x)$  is concave? i.e.  $(u''(x) < 0)$
- By Jensen's inequality:

$$u(\mathbb{E}[x]) > \mathbb{E}[u(x)]$$

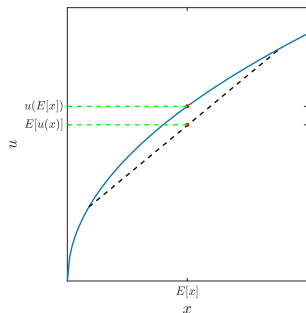
- If  $u(x)$  is concave, we say the agent is *risk-averse*
- A risk-averse agent prefers taking the \$5 to opening the box
- Risk-averse agents have preference for safe alternatives over risky ones

- We've mentioned the three possible preferences over risk
  - ① Risk-aversion
  - ② Risk-lovingness
  - ③ Risk-neutrality
- Which category an agent falls into depends on the curvature of their Bernoulli utility function  $u(x)$
- Let's look at some graphical representations of utility in each of the three cases mentioned above

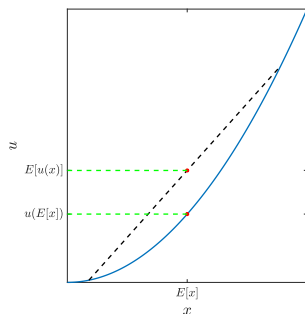




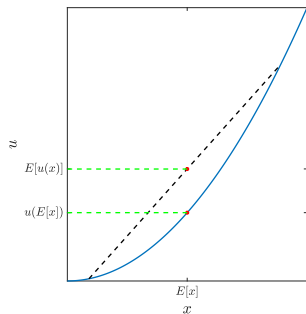
- If  $u''(x) < 0$ , then  $\mathbb{E}[u(x)] < u(\mathbb{E}[x])$
- Notice for a risk-averse DM:  $\frac{\partial MU_x}{\partial x} < 0 \rightarrow$  marginal utility diminishes



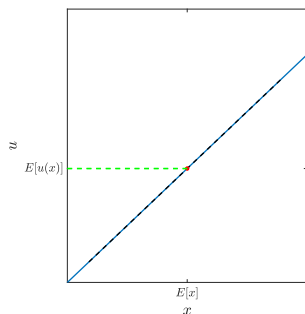
- Risk-averse agents hate losing more than they love winning
  - i.e. gaining \$1 increases utility by less than losing \$1 decreases it
- As a result, prefer certainty over uncertainty



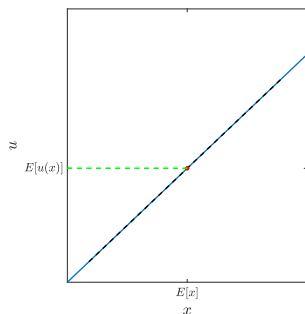
- If  $u''(x) > 0$ , then  $\mathbb{E}[u(x)] > u(\mathbb{E}[x])$
- Notice for a risk-loving DM:  $\frac{\partial MU_x}{\partial x} > 0 \rightarrow$  marginal utility increases



- Risk-loving agents love winning more than they hate losing
  - i.e. gaining \$1 increases utility by more than losing \$1 decreases it
- As a result, prefer uncertainty over certainty



- If  $u''(x) = 0$ , then  $\mathbb{E}[u(x)] = u(\mathbb{E}[x])$
- Notice for a risk-neutral DM:  $\frac{\partial MU_x}{\partial x} = 0 \rightarrow$  constant marginal utility



- Risk-neutral agents love winning the same amount that they hate losing
  - i.e. gaining \$1 increases utility by the same as losing \$1 decreases it
- As a result, indifferent between certainty and uncertainty

# Taking Inventory

- Whether a person likes, dislikes, or is indifferent towards risk depends on the curvature of their utility
  - $u''(x) < 0 \rightarrow$  risk-averse
  - $u''(x) > 0 \rightarrow$  risk-loving
  - $u''(x) = 0 \rightarrow$  risk-neutral
- There is a close connection between risk preferences and marginal utility
- In each of these three cases, let's think about people's willingness to avoid/seek risk

- Back to our Pandora's box scenario
- We've determined that whether somebody prefers the \$5 to opening the box depends on their risk preferences
  - i.e. depends on the curvature of their utility
- Let's now ask a different question: How much money could I offer you such that you would not open the box?
- In other words: how much for-sure money would it take such that you are indifferent between opening the box and walking away?



- Let me repeat the same question using math
- What is the monetary value,  $c$ , such that:

$$u(c) = \mathbb{E}[u(x)]$$

- The  $c$  which solves the equation above is called the *certainty equivalent*
- An agent is indifferent between getting  $c$  for sure (i.e. with probability 1) and “playing the lottery”

- A natural question: is  $c$  higher or lower than  $\mathbb{E}[x]$ ?
- If  $c < \mathbb{E}[x]$ , the agent is willing to give up money to avoid risk
- If  $c > \mathbb{E}[x]$ , the agent must be paid to avoid risk
- Which case we fall into again depends on the curvature of  $u(x)$
- Let's go through each of the three cases

# Certainty Equivalent - Risk-Averse Agent

- Suppose an agent has utility function:

$$u(x) = \sqrt{x}$$

- $u''(x) < 0$ , so this person is risk-averse
- The certainty equivalent  $c$  solves:

$$u(c) = \frac{1}{2}u(1) + \frac{1}{2}u(9)$$

$$\sqrt{c} = \frac{1}{2}\sqrt{1} + \frac{1}{2}\sqrt{9}$$

$$\sqrt{c} = \frac{1}{2}1 + \frac{1}{2}3$$

$$c = 4$$

# Certainty Equivalent - Risk-Averse Agent

- Given the utility function  $u(x) = \sqrt{x}$ , we determined that the certainty equivalent of the Pandora's box game is  $c = 4$
- Here, the certainty equivalent is less than the expected value
  - Recall that  $\mathbb{E}[x] = 5$
- In fact,  $\mathbb{E}[x] > c$  always holds for risk-averse agents
- Risk-averse agents are willing to sacrifice money (in expectation) in order to avoid risk

# Certainty Equivalent - Risk-Loving Agent

- Suppose an agent has utility function:

$$u(x) = x^2$$

- $u''(x) > 0$ , so this person is risk-loving
- The certainty equivalent  $c$  solves:

$$u(c) = \frac{1}{2}u(1) + \frac{1}{2}u(9)$$

$$c^2 = \frac{1}{2}1^2 + \frac{1}{2}9^2$$

$$c^2 = \frac{1}{2}1 + \frac{1}{2}81$$

$$c = \sqrt{41} \approx 6.4$$

# Certainty Equivalent - Risk-Loving Agent

- Given the utility function  $u(x) = x^2$ , we determined that the certainty equivalent of the Pandora's box game is  $c \approx 6.4$
- Here, the certainty equivalent is higher than than the expected value
- For risk-loving agents, it is always the case that  $\mathbb{E}[x] < c$
- Risk-loving agents must be paid to in order to avoid taking risks

# Certainty Equivalent - Risk-Neutral Agent

- Suppose an agent has utility function:

$$u(x) = x$$

- $u''(x) = 0$ , so this person is risk-neutral
- The certainty equivalent  $c$  solves:

$$u(c) = \frac{1}{2}u(0) + \frac{1}{2}u(1)$$

$$c = \frac{1}{2} \cdot 0 + \frac{1}{2} \cdot 1$$

$$c = 0.5$$

# Certainty Equivalent - Risk-Neutral Agent

- Given the utility function  $u(x) = x$ , we determined that its certainty equivalent is  $c = 5$
- Here, the certainty equivalent is equal to the expected value
- For risk-neutral agents, it is always the case that  $\mathbb{E}[x] = c$
- Risk-neutral agents must be paid the expected value of a lottery in exchange for not playing it
- They are indifferent between getting \$5 for sure or taking a gamble which yields \$5 on average



# Certainty Equivalent - Summary

- In summary:
  - Risk-averse:  $c < \mathbb{E}[x]$
  - Risk-loving:  $c > \mathbb{E}[x]$
  - Risk-neutral:  $c = \mathbb{E}[x]$
- If an agent is risk-averse:
  - Willing to sacrifice money in exchange for avoiding risk
- If an agent is risk-loving:
  - Must be paid money in exchange for avoiding risk
- If an agent is risk-averse:
  - Indifferent between risk and no risk

- Using our Pandora's box example, let's ask a slightly different question
- How much money would you be willing to sacrifice to avoid playing the game?
- We can answer this question by comparing the expected value of the game,  $\mathbb{E}[x]$ , with the agent's certainty equivalent  $c$
- The difference between  $\mathbb{E}[x]$  and  $c$  is called the *risk premium* ( $r$ ):

$$r = \mathbb{E}[x] - c$$

- If an agent is risk-averse ( $u''(x) < 0$ ), then we know that:

$$\mathbb{E}[x] > c$$

- As a result, risk-averse agents have a positive risk premium:

$$r = \mathbb{E}[x] - c > 0$$

- Again, willing to sacrifice money to avoid playing the lottery

- If an agent is risk-loving ( $u''(x) > 0$ ), then we know that:

$$\mathbb{E}[x] < c$$

- As a result, risk-loving agents have a negative risk premium:

$$r = \mathbb{E}[x] - c < 0$$

- Must be paid to avoid playing a lottery

- If an agent is risk-averse ( $u''(x) < 0$ ), then we know that:

$$\mathbb{E}[x] = c$$

- As a result, risk-averse agents have a risk premium equal to zero:

$$r = \mathbb{E}[x] - c = 0$$

- Indifferent between lottery & no lottery, no need to pay them

# Computing the Risk Premium

- How do we actually compute the risk premium?
- Recall the formula for the certainty equivalent:

$$u(c) = \mathbb{E}[u(x)]$$

- Since  $r = \mathbb{E}[x] - c$ , then:

$$u(\mathbb{E}[x] - r) = \mathbb{E}[u(x)]$$

- The risk premium  $r$  can be computed using the formula above
- Let's work through an example

# Computing the Risk Premium

- Suppose we're given the utility function:

$$u(x) = x^{1/2}$$

- With .25 probability, we win \$16. With .75 probability, we win \$0.

- $X = \{0, 16\}$
- $\ell = (.75, .25)$

- What is the risk premium in this case?
- We simply apply the formula:

$$u(\mathbb{E}[x] - r) = \mathbb{E}[u(x)]$$

# Computing the Risk Premium

$$u(\mathbb{E}[x] - r) = \mathbb{E}[u(x)]$$

- We need to compute  $\mathbb{E}[x]$ ,  $\mathbb{E}[u(x)]$ , then plug everything into the formula
- The expected value in this case:

$$\mathbb{E}[x] = .75(0) + .25(16) = 4$$

- The expected utility in this case:

$$\begin{aligned}\mathbb{E}[u(x)] &= .75u(0) + .25u(16) \\ &= .75(0)^{1/2} + .25(16)^{1/2} = 1\end{aligned}$$



# Computing the Risk Premium

$$u(\mathbb{E}[x] - r) = \mathbb{E}[u(x)]$$

- Plugging  $\mathbb{E}[x] = 4$  and  $\mathbb{E}[u(x)] = 1$  into the formula:

$$u(4 - r) = 1$$

$$(4 - r)^{1/2} = 1$$

$$4 - r = 1$$

$$r = 3$$

- A person with utility function  $u(x) = x^{1/2}$  would accept \$3 less than the expected value of this lottery in order to avoid playing it
- Note that we alternatively could have just computed the certainty equivalent then applied the formula:  $c = \mathbb{E}[x] - r$

# Measuring Risk-Aversion

- For many reasons, we most often to think about people as being risk-averse
- It would be useful to have a measure of “how risk-averse” a person is
- The Arrow-Pratt coefficient of absolute risk aversion  $A(x)$  does this for us:

$$A(x) = -\frac{u''(x)}{u'(x)}$$

- $A(x) \in (-\infty, \infty)$ , meaning it can take any real positive or negative value
- The higher  $A(x)$ , the more risk-averse a person is
- The lower  $A(x)$ , the less risk-averse they are

# Measuring Risk-Aversion

- In addition, it is possible that a person's level of risk aversion changes with their level of wealth
  - i.e. as they become more wealthy, they become more/less risk-averse
- If  $A'(x) > 0$ , the agent exhibits *increasing absolute risk aversion*
  - The wealthier they are, the more risk-averse they are
- If  $A'(x) < 0$ , the agent exhibits *decreasing absolute risk aversion*
  - The wealthier they are, the less risk-averse they are
- If  $A'(x) = 0$ , the agent exhibits *constant absolute risk aversion*
  - As they become wealthier, they maintain the same level of risk-aversion

- If a person is risk-averse (i.e.  $u''(x) < 0$ ), we've demonstrated that they'd be willing to pay money to avoid risk
- Naturally, we see markets arise which offer people protection against risk (for a price)
- In particular, firms offer *insurance* to people in exchange for protection against risk
- Insurance pops up in many forms:
  - Health insurance
  - Car insurance
  - Home insurance
  - Life insurance
  - Deposit insurance
  - Etc...

- How should firms price their insurance plans?
- Part of answering this question is first determining how much consumers are willing to pay for insurance
- A person's willingness to pay for insurance is called their *insurance premium*, and is denoted by  $i$
- It is very similar to the risk premium
- Let's go through a simple example of an insurance premium computation

- Suppose that a person has  $W = \$144$  in wealth, and has the utility function:

$$u(x) = x^{1/2}$$

- They face the following scenario:
  - With probability .25, they get sick and incur \$44 in medical expenses
  - With probability .75, they don't get sick and incur \$0 in medical expenses
- If they get sick, their final wealth is  $144 - 44 = 100$
- If they don't get sick, their final wealth remains at \$144

- The set of possible events is:  $X = \{100, 144\}$ 
  - i.e. they end up with either \$100 or \$144
- The corresponding lottery is  $\ell = (.25, .75)$
- What is their willingness to pay for *perfect* insurance?
  - Perfect insurance: absolutely no risk upon buying it
- The highest amount they'd be willing to pay for insurance, their insurance premium ( $i$ ), makes them indifferent between insurance and no insurance:

$$u(W - i) = \mathbb{E}[u(x)]$$

- We can use this formula to compute the person's insurance premium

$$u(W - i) = \mathbb{E}[u(x)]$$

- The expected utility in this case is:

$$\begin{aligned}\mathbb{E}[u(x)] &= .25(100)^{1/2} + .75(144)^{1/2} \\ &= .25(10) + .75(12) \\ &= 2.5 + 9 = 11.5\end{aligned}$$

- Plugging this into the insurance premium formula:

$$\begin{aligned}u(W - i) &= \mathbb{E}[u(x)] \\ (144 - i)^{1/2} &= 11.5 \\ 144 - i &= 132.25 \\ i &= 11.75\end{aligned}$$



- In this example, the person is willing to pay at most  $i = 11.75$  for perfect insurance
- The insurance premium came out to be positive because this person was risk-averse
- If a person is risk-loving: negative insurance premium
- If a person is risk-neutral: insurance premium is zero
- But is \$11.75 a “fair” price for insurance here?
- Let’s talk about what fairness means in the context of insurance

- In general, an insurers expected profit is given by:

$$\mathbb{E}[\pi] = y - pq$$

- $y$  is the insurance premium they charge (which they get for sure)
- $q$  is the amount they pay in case of an adverse event which occurs with probability  $p$ 
  - Ex: amount insurer pays following a medical event, car accident, etc.
- In the example we're working with,  $p = .25$  and  $q = 44$ , so:

$$\mathbb{E}[\pi] = y - .25(44)$$

$$\mathbb{E}[\pi] = y - .25(44)$$

- If the insurer charges the consumer's insurance premium  $y = i = 11.75$ , then their expected profits are:

$$\mathbb{E}[\pi] = 11.75 - .25(44) = 11.75 - 11 = .75 > 0$$

- The insurer is profiting at the expense of the consumer
  - Could have lowered the cost of insurance and made the consumer better off
- The rate  $y = 11.75$  is *actuarially unfair*

- An insurance rate is *actuarially fair* if it yields the insurer zero expected profits
- In the previous example, the actuarially fair rate is:

$$\begin{aligned}\mathbb{E}[\pi] &= 0 \\ y - .25(44) &= 0 \\ y^* &= 11\end{aligned}$$

- In general, the actuarially fair rate is:

$$\begin{aligned}\mathbb{E}[\pi] &= 0 \\ y - pq &= 0 \\ y^* &= pq\end{aligned}$$

- Actuarially fair insurance rates exactly offset expected payouts

- A few observations are in order
- $i$ , the consumer's insurance premium, is the max they're WTP for insurance
- $y^*$ , the actuarially fair rate, is the min a firm would charge for insurance
- If  $i > y^*$ : firm is willing to offer insurance
- If  $i < y^*$ : firm is not willing to offer insurance
  - Risk-averse consumer desires insurance, but their WTP for insurance is too small for the insurer to make any profits

# Screening & Signaling or “Hidden Type”

- In many settings, agents may have some *private information*
- For example:
  - Consumers have better knowledge of their health than insurers do
  - Workers have better knowledge of their ability than employers do
  - Salesmen have better knowledge of their product's quality than consumers do
- Even if I am uncertain about somebody's characteristics (i.e. their "type"), I can learn a lot about who they are by observing their decisions
  - Their choices send a *signal* of their type
- Let's go through an example of this sort of scenario

# Screening & Signaling

- Why is getting a college degree valuable?
- One possibility: going to college allows you to build skills which are valuable in the labor market
  - i.e. college has a direct (and positive) impact on your productivity
- Another possibility: going to college signals to employers that you are of high ability
  - i.e. people who go to college are inherently skilled, college has no direct impact on productivity
- The signaling hypothesis was popularized by **Michael Spence**
- Which of the two hypotheses is true? In reality, its probably a mixture of both



# Screening & Signaling

- Let's suppose for simplicity that college only has signaling value
- Let's consider a worker's decision over whether to go to college
- The worker is either a "high type" ( $t = H$ ) or a "low type" ( $t = L$ )
- The labor market does not know the type of the worker
- However, the worker can go to college to try to signal their type to potential employers
  - Employers assign higher probability to  $t = H$  if the worker has a degree
- Assume that expected wages with a degree are higher than expected wages with no degree:

$$\mathbb{E}[w \mid \text{college}] > \mathbb{E}[w \mid \text{no college}]$$

# Screening & Signaling

- Let's assume that going to college costs  $c$ 
  - $c$  can reflect both tuition costs and “non-pecuniary costs” (ex. stress, anxiety, etc.)
- When is it worthwhile to go to college?
- The worker goes to college if:

$$\begin{aligned}\mathbb{E}[w \mid college] - c &> \mathbb{E}[w \mid no college] \\ \mathbb{E}[w \mid college] - \mathbb{E}[w \mid no college] &> c\end{aligned}$$

- It is optimal to go to college if the wage premium covers the cost of attendance
- However, there is a problem

- If both the high types and low types face the same cost of obtaining a degree, either both types attend or both types don't
- In this case, college has no signaling value
  - There is a *pooling equilibrium*
- For college to have signaling value, costs must be such that high types attend, but low types don't
- Let's assume now that the cost of college attendance is:
  - $c_H$  if  $t = H$
  - $c_L$  if  $t = L$
  - $c_H < c_L$
- Now, it is less costly for high types to get degrees than low types

- High types get a degree if:

$$\mathbb{E}[w \mid \text{college}] - \mathbb{E}[w \mid \text{no college}] > c_H$$

- To prevent low types from getting degrees, we need:

$$\mathbb{E}[w \mid \text{college}] - \mathbb{E}[w \mid \text{no college}] < c_L$$

- As long as the wage premium lies in the range  $(c_L, c_H)$ , high types go to college while low types don't
  - We have a *separating equilibrium*
- Wage premium too high  $\rightarrow$  everyone goes to college
  - College reveals nothing about the worker's type
- Wage premium too low  $\rightarrow$  nobody goes to college
  - Again, no information is transmitted

- For people's decisions to convey any information about them, we need some notion of *separation* to hold
- In other words, we need people of type  $H$  to choose  $a$ , and people of type  $L$  to choose  $b$
- Then, I can infer your type based upon your behavior
- If all types make the same decisions, observing your behavior reveals nothing

Moral Hazard  
or  
“Hidden Action”

- Alternatively, I may have perfect information about somebody's type, but I may be uncertain about their "action"
- I don't know their action (i.e. decision), but their decision is relevant for my payoff
- For example:
  - Managers don't observe worker effort, which impact manager profits
  - Medical insurers don't observe insurees' health behavior, which impacts medical expenditures
  - FDIC may not observe banks' decisions over portfolio risk, which impacts expected deposit insurance payouts
- Let's talk through an example of this

- Let's consider two parties:
  - The *principal* (the “manager”)
  - The *agent* (the “worker”)
- The agent makes decisions which directly impacts the principal's payoff
  - Ex: worker chooses how much effort to exert, which impacts the manager's profits
- The principal would like the agent to select a particular action
  - Ex: a manager wants their worker to exert as much effort as possible
- But, the principal does not directly observe the agent's decisions
  - The agent has some private information



- Let's assume the manager's profits  $y$  are given by:

$$y = e + \epsilon$$

- $e \in \{0, 1\}$  denotes the worker's effort choice
  - $e = 1$  denotes "high effort"
  - $e = 0$  denotes "low effort"
- $\epsilon \in \{0, 1\}$  is a random shock
  - $\epsilon = 1$  with probability  $\frac{1}{2}$
  - $\epsilon = 0$  with probability  $\frac{1}{2}$
- The manager's expected profit is:

$$\mathbb{E}[y] = e + \frac{1}{2}$$

$$\mathbb{E}[y] = e + \frac{1}{2}$$

- Manager profits increase in worker effort, so they'd like effort to be as high as possible
- But, they don't directly observe effort. How can they induce the worker to work hard?
- They can design a compensation package  $x$  which incentivizes high effort

- Suppose the worker's utility is given by:

$$u(x, e) = x^{1/2} - ce$$

- The worker is risk-averse, so prefers certain pay to uncertain pay
- Additionally, they dislike exerting effort
  - If they exert high effort ( $e = 1$ ), then they incur cost  $c > 0$
- Summary so far:
  - Manager does not observe worker effort
  - Effort increases profits, so manager wants high effort
  - Effort is costly for the worker, so they would prefer low effort over high effort
  - Despite this, manager can financially incentivize the worker to exert high effort

- How should compensation be designed?
- First thought: worker is risk-averse, prefers certain pay over uncertain pay, so let's pay them a fixed wage  $x = w$
- In this case, worker's expected payoff from exerting high effort is:

$$\begin{aligned}\mathbb{E}[u(x, e) | e = 1] &= \frac{1}{2}\sqrt{w} + \frac{1}{2}\sqrt{w} - c \\ &= \sqrt{w} - c\end{aligned}$$

- Expected payoff from exerting low effort is:

$$\mathbb{E}[u(x, e) | e = 0] = \frac{1}{2}\sqrt{w} + \frac{1}{2}\sqrt{w} = \sqrt{w}$$

$$\mathbb{E}[u(x, e) | e = 0] > \mathbb{E}[u(x, e) | e = 1]$$

- With a fixed wage, the worker is always better off choosing low effort over high effort
- Fixed wage does not incentivize the worker
- Consider an alternative compensation package which directly ties pay to firm profits:

$$x = \beta y$$

- $\beta$  is the *pay-performance sensitivity*

- If  $x = \beta y$ , when does the worker exert high effort?
- High effort is optimal if:

$$\begin{aligned}\mathbb{E}[u(x, e) | e = 1] &> \mathbb{E}[u(x, e) | e = 0] \\ \frac{1}{2}\sqrt{2\beta} + \frac{1}{2}\sqrt{\beta} - c &> \frac{1}{2}\sqrt{\beta} + \frac{1}{2}\sqrt{0} \\ \frac{1}{2}\sqrt{2\beta} &> c \\ \beta &> 2c^2\end{aligned}$$

- If  $\beta > 2c^2$ , then high effort is optimal for the worker
- If financial incentives (i.e. pay sensitivity) are high enough, then high effort can be induced

- Fixed wage offered no incentives for the worker
- But if pay is sufficiently sensitive to performance, it is in the worker's interest to exert high effort
- Remember the worker is risk averse. If their pay is tied to  $y$ , which is random, the worker wants to do all they can to ensure  $y$  is as high as possible.
  - They hate “losing,” so want to prevent this at all costs
- Properly designed compensation packages can help align incentives between firms and their workers
- More generally: if you want to induce somebody to do  $a$  over  $b$ , increase their payoff from  $a$  and decrease their payoff from  $b$